Tabernacle School
Employment Application - Education

Teaching in all areas of life the Truth, as centered in the Lord Jesus of the Bible.

Tabernacle believes the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who love children, and who demonstrate strong Christian character in their personal lives. All Tabernacle staff are considered Christian role models to the students we teach and take care of.

Your interest in Tabernacle Christian School is greatly appreciated. To continue with the hiring process, please complete and return this application to our school office or HR manager. After reviewing your application, the administration will contact you regarding the next steps in the process, including a personal interview and reference check.

We look forward to getting to know you more through this process.

A. Contact Information

Application Date:_____ Date Available:_____

Full Name:_____

Current Address:_____

Phone Number:_____ Best Time to Call:_____

Email:_____

B. Position Applying For

☐ Teacher ☐ Administration ☐ Substitute ☐ Other:_____

____Early Education (Preschool) ____Lower Elementary (TK - 2nd)

____Upper Elementary (3rd - 5th) ____Middle School (6th - 8th)

☐ Full-Time ☐ Part-Time

For TCS use:

C. Christian Background

Bible Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth and conduct?

Yes _____ ***No*** _____ ***Signature:*** _____

Please read Tabernacle's Statement of Faith. IF YOU DISAGREE WITH ANY AREA(S), PLEASE EXPLAIN YOUR POSITION AND DISAGREEMENT ON ANOTHER PIECE OF PAPER.

What is your local church affiliation? _____

Are you presently a member in good standing? _____

How many years have you been a member or regular attender? _____

What church activities are you involved with or would you like to be involved with?

_____

What activities help your spiritual growth and development?

_____

D. Professional Qualifications

List colleges/universities attended and degree held: Please note transcripts will need to be provided before employment can be finalized.

Name of Institution	Major/Minor	Degree	Cumulative G.P.A.

E. Experience

List experience with most recent first.

School's Name	Position, Grades, or Subject	Dates

F. Teaching Credentials

List current teaching certificates.

Certification	State, Subject, or License	Dates Valid

Are you familiar with any Christian or secular curriculum (i.e. ACSI, Abeka, BJU Press, Ignitia)?_____

_____

Have you taken any courses in Christian Philosophy of Education?
If yes please list them._____

_____

Have you taken any other courses giving specific training for teaching?
If yes please list them._____

_____

Would you be willing to take additional courses to complete ACSI certification or another school certification? ☐ Yes ☐ Not at this time.

Please list any activities or sports which you are qualified and willing to direct, sponsor, advise, or coach._____

G. Personal References

List personal references below. Do not list family members or relatives as references. The attached Authorization to Release Reference Information form will need to be signed and returned with this application.

Give at least two references who are qualified to speak of your spiritual experience and Christian service. **List your current pastor first**.

Name	Phone Number	Relation/Position

H. Professional References

Give two references who are qualified to speak of your professional training and experience. **List your current or most recent supervisor first**.

Name	Phone Number	Position and School Name

Education Code section 44051, as amended by SB 848 (2025), requires schools to conduct a reference check on employment applicants that specifically inquires with all former school employers whether the applicant was the subject of any credible complaints of egregious misconduct, including substantiated investigations or disciplinary action. Egregious misconduct is defined in the California Education Code 44051/44932. This inquiry is separate from criminal background checks, fingerprinting, and other reference checks that may be required for specific school employee positions.

Please list all prior school employers (TK-12 public, private, or charter) where you have held any position. Please list any additional schools on a separate sheet.

Name of School	Dates Employed

I. Personal Philosophy of Education

Please complete the following questions on a separate document. Responses should be one or two paragraphs each.

1. Why do you wish to work at Tabernacle School?
2. What do you believe are the main characteristics of a Christian school and how are they different from the public school system?
3. Where do you see yourself in three to five years? What are your long-term goals?
4. What areas do you feel are your strengths and weaknesses?
5. What is your educational philosophy?
6. Describe your philosophy of discipline and classroom management.
7. What do you consider to be the proper classroom atmosphere for learning?
8. How do you feel technology should be incorporated into a classroom?
9. In your own handwriting, give your Christian testimony.

Applicant's Certification and Agreement

I understand that Tabernacle Christian School does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Tabernacle Christian School to thoroughly interview the references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the job.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI, DOJ, and possibly other federal and state authorities. I agree to fully cooperate in providing and recording my fingerprints as necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or to reflect adversely on the school or on me as a Christian role model.

I understand that I am required to fulfill all legal requirements mandated by federal, state, and/or other legal entities for employment at a school or working with school-age children as a condition of employment. This includes regular mandated reporter training, sexual harassment training, CPR/First Aid training, and continuing professional education. I understand the job requirements (physical, social, and emotional) and am capable of fulfilling those duties. I agree to take and submit test results of a tuberculosis test before employment.

I understand that this is only an application for employment and that no employment is being offered at this time. I certify that I have carefully read and understand the statements and questions made in this application.

_____ _____

Signature of Applicant Date

Tabernacle School Statement of Faith

Please initial each statement and sign the bottom.

_____ 1. I believe the Bible to be the divinely inspired and infallible Word of God (II Timothy 3:16). I accept the Bible as the supreme and final authority in all matters pertaining to faith in Christ and life (II Peter 1:21).

_____ 2. I believe there is one God (Deuteronomy 6:4), eternally existing in three persons: Father, Son, and Holy Spirit (Matthew 28:19). God the Father, Creator, and Ruler of the universe, from whom all life exists through His Son (Colossians 1:16; Genesis 1:1); Jesus Christ, God the Son, who became the God-Man to fulfill the eternal plan of God for the redemption of mankind (Philippians 2:5-11); God the Holy Spirit, revealing Jesus Christ and God's plan for mankind and bearing witness to God's work in our world (John 1:1-3; 16:7-14).

_____ 3. I believe in God and in the deity of Christ, God the Father's only eternal Son, born of a virgin, living a sinless life, performing miracles, dying for the sins of the whole world, rising again to conquer sin, death, and Hell, ascending to the right hand of His Father to intercede on our behalf, and returning to earth again for those who have personally repented and acknowledged Him as Savior and trusted Him ALONE for forgiveness of their sins (Isaiah 7:14; Acts 1:9-11; Hebrews 7:25-26; I Corinthians 15:1-4).

_____ 4. I believe that "all have sinned and come short of the glory of God" (Romans 3:23), thus it is necessary for individual repentance and forgiveness through the blood of Jesus Christ, shed on the cross as absolutely essential to be in right standing with God (Romans 10:9-17; John 3:16).

_____ 5. I believe in salvation by grace through faith in the person of our Lord Jesus Christ (Ephesians 2:8-9); the reality and personality of Satan (Matthew 4:1-11); and in the coming again of the Lord Jesus (I Thessalonians 4:13-17).

_____ 6. I believe that every believer is eternally secure in Christ Jesus (Romans 8:35-39), and that the saved will have a bodily resurrection and an eternal home in heaven (Philippians 3:20-21; John 14:2-3).

_____ 7. I believe in the continuing ministry of the Holy Spirit who lives in those who know Jesus Christ as Savior, and enables them to live a godly life (Ephesians 5:18; 4:30; I Corinthians 3:16; John 16:13-14).

_____ 8. I believe in the resurrection of the dead, both those saved through Jesus Christ and those lost through unrepentance and failure to accept Christ's forgiveness. Those who have a personal relationship with Christ are saved unto resurrection of life, and those lost unto resurrection of eternal separation from God in Hell (I Thessalonians 4:16-17; Revelation 20:11-15).

_____ 9. I believe that abortion is the termination of a living human being, and that abortion is not an option for employees of Tabernacle School, except in the case of life-threatening pregnancy as determined by medical counsel. In the event an employee exercises the option of abortion contrary to this standard, it will result in immediate dismissal from employment (Psalms 139:13-15; Galatians 1:15).

_____ 10. I believe that God has commanded that no intimate sexual activity be engaged in outside of marriage between a man and a woman. I believe that the only legitimate marriage is the joining of one man and one woman. I believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. I believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance. (Genesis 2:24; 19:5; Leviticus 18:1-30; Romans 1:26-29; 7:2; I Corinthians 5:1; 6:9; 7:2; I Thessalonians 4:1-8; Ephesians 5:22-25; Hebrews 13:4).

_____ 11. I believe it is vital to share the Gospel in every biblical way possible. I also believe that it is our responsibility to obey the Great Commission of our Lord as stated in Matthew 28:18-20; therefore, we are firmly committed to missions both at home and abroad.

_____ 12. I believe in miracles, the new birth as an example (John 3:3-8), but I do not believe in the necessity of signs and wonders as listed in Mark 16:17-18. I believe we are exhorted in the present church age to "walk by faith and not by sight" (II Corinthians 5:7).

I understand and agree without reservations with this Statement of Faith.

_____ _____

Signature of Applicant Date

Authorization to Release Reference Information

I have applied for employement with Tabernacle School. I have authorized the school to thoroughly interview the primary references, which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records, evaluations, educational preparation, and all other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

I understand that pursuant to California Education Code section 44051, I am required to provide a complete list of all my former school employers. I hereby authorize Tabernacle School to contact these employers to inquire about any credible complaints, substantiated investigations, or discipline regarding egregious misconduct as defined by law. I further release Tabernacle School and my former employers from any liability arising from the exchange of this legally mandated information.

In addition, I hereby release Tabernacle School, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

I waive the right to ever personally view any references given to Tabernacle School.

I agree that a photocopy or emailed copy of this document and my signature shall be considered, for all purposes, equivalent to the original signed release on file.

I certify that I have carefully read and understand the above statement.

I have read and fully understand Tabernacle's Statement of Faith, philosophy, and policies. I agree to uphold Tabernacle's Statement of Faith, philosophy, and policies in all school-related events, actions, or public statements.

_____ _____

Signature of Applicant Date